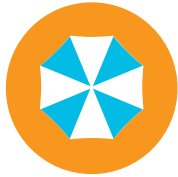


# Staff Benefits



## 27 DAYS ANNUAL LEAVE

plus recognised public holidays – rising to 29 days after 5 years' service and 33 days after 10 years' service. We also offer the option to buy or sell up to one week annual leave per year. (Prorated for part time employees)



## CYCLE TO WORK SCHEME

We offer a cycle to work scheme that offers a tax efficient way to buy an adult bike and accessories up to the value of £1000.

## PENSION SCHEME

We offer a Group Personal Pension Plan (provided by Scottish Widows) plus we also offer an Auto-enrolment pension with NEST. If you have been a member of the NHS Pension Scheme, you may be able to continue your contributions to that scheme during your time at Princess Alice Hospice.



## EMPLOYEE COUNSELLING SERVICE HELPLINE

Our free confidential telephone counselling service is available to all employees (including the members of your family who live with you). The service offers help and advice on a range of topics from managing stress to emotional support.



## TRAVEL TO WORK LOANS

For you to purchase an annual bus or rail ticket to cover the cost of travel between home and work.



## TRAINING AND DEVELOPMENT OPPORTUNITIES

including apprenticeships and professional development.



## CLINICAL SUPERVISION

for clinical staff.



## HOSPICE ON SITE CAFÉ / RESTAURANT

with discounts for employees



## BLUE LIGHT CARD

## BLUE LIGHT DISCOUNT

You can apply for a Blue Light Card that will give you hundreds of discounts!



## WELLBEING

We provide a programme of activities, opportunities and guidance to inspire and support our employees to live a healthy life, at home and at work.



## EYE CARE

Annual eye tests and contribution towards glasses required for screen work.



## YOGA CLASSES

Every week, for all employees and volunteers interested in this ancient practice that looks after body and mind.



## IN – HOUSE LAUNDERING

of uniforms for clinical staff, plus excellent changing facilities (with showers)



## FLEXIBLE WORKING

We offer flexible working, including part time, depending on your role.



## FREE ON-SITE PARKING

**A beautiful setting and a friendly, welcoming working environment.**