







Our Benefits

	<p>27 days annual leave plus recognised bank holidays – rising to 29 days after 5 years' service and 33 days after 10 years' service. We also offer the option of to buy or sell up to one week annual leave per year. (<i>Prorated for part time employees</i>)</p>
	<p>Family friendly – We offer different types of enhanced maternity, paternity and adoption leave (<i>subject to eligibility</i>), as well as enhanced shared parental leave for parents who would like to share their leave and take time off in a more flexible way.</p>
	<p>Pension Scheme – We do our best to ensure your needs are met and so we offer a Group Personal Pension Plan (<i>provided by Scottish Widows</i>) which we will contribute to if you decide to join. NEST is our scheme provider selected for Auto – enrolment, which is the pension scheme set up by the Government. If you have been a member of the NHS Pension Scheme, you may be able to continue your contributions to that scheme during your time at Princess Alice Hospice.</p>
	<p>Employee Counselling Service Helpline – Our free confidential telephone counselling service is available to all employees (including members of your immediate family who permanently live with you). The service offers help and advice on a range of topics from managing stress to emotional support.</p>
	<p>Cycle to work scheme –The scheme has been devised to give employee's access to the government's Cycle to Work Initiative, and to encourage staff to cycle to work. It provides a tax efficient way to obtain a bicycle and accessories up to a value of £1,000.</p>
	<p>Blue Light Discount Card – The Blue Light Card is an optional recognition card that can be used on the high street or online in order to obtain discounts. Each Blue Light Card is personalised with name, card number and expiry date. There are hundreds of discounts from large national retailers and have a wide range of offers from categories such as holidays, cars, days out, fashion, gifts, insurance, phones and many other items!</p>

	<p>Eye care – annual eye tests and contribution towards glasses required for screen work.</p>
	<p>Wellbeing – We provide a programme of activities, opportunities and guidance to inspire and support our employees to live a healthy life, at home and at work.</p>
	<p>Yoga classes – every week, for all employees and volunteers interested in this ancient practice that looks after body and mind.</p>
	<p>Flexible working – Depending on your role start and finish times may be agreed between employee and manager around core hours. When possible we also offer part time working and other flexible arrangements.</p>
	<p>Training and development opportunities, including apprenticeships and professional development.</p>
	<p>Clinical supervision for clinical staff.</p>
	<p>Travel to work loans</p>
	<p>In – house laundering of uniforms for clinical staff, plus excellent changing facilities (with showers)</p>
	<p>Hospice On site café / restaurant with discounts for employees</p>
	<p>Free Hospice on-site parking</p>
	<p>A beautiful setting and a friendly, welcoming working environment</p>